



Board of Selectmen
Town Hall Meeting Room A
March 1, 2011
Executive Session Minutes

Approved & Released
9/10/13 5-0

YARMOUTH TOWN CLERK

'13SEP11AM11:58 REC

The Executive Session of the Board of Selectmen was called to order at approx. 6:30pm by Chairman Erik Tolley in the Yarmouth Town Hall Meeting Room A. Also in attendance were Selectmen Suzanne McAuliffe, Curt Sears, Tracy Post, Bud Groskopf and Assistant Town Administrator Peter Johnson-Staub.

MOTION: I move that the Board of Selectmen go into Executive Session for the purpose of discussing negotiation of a contract with SEIU Local 888 Unit B return to Open Session thereafter.

Motion by: Suzanne McAuliffe **Seconded by:** Bud Groskopf Yea 5 Nay 0
Roll call (Sears, Post, Groskopf, McAuliffe and Tolley – yea)

Item #1 – Bargaining

Mr. Johnson-Staub presented two memorandums of agreement between SEUI Unit B and the Town. Unit B is comprised of division heads and a few other salaried positions. The first agreement covers fiscal years FY10, FY11 and FY12. The union agreed to COLAs of 0%, 0% and 2% for each respective year. However, in light of the FY12 budget pressures, the union agreed to forego the 2% for FY12 as part of the next contract which provides a COLA of 2.25% for FY13. The end result is three consecutive years with no COLA increase for this group of managers followed by an increase of 2.25% in FY13. There are no other changes to the contract. The non-union managers will receive the same increases if these agreements are adopted.

MOTION: I move that the Board of Selectmen accept terms of contracts negotiated.

Motion by: Tracy Post **Seconded by:** Bud Groskopf Yea 5 Nay 0
Roll call (Sears, Post, Groskopf, McAuliffe and Tolley – yea)

As no further decisions were required of the Board of Selectmen it was moved by Mr. Sears, seconded by Ms. McAuliffe to adjourn the executive session and return to open session. It was unanimously voted: Ms. McAuliffe – yes, Mr. Sears – yes, Ms. Post – yes, Mr. Groskopf - yes. Executive session adjourned 6:55pm.

MEMORANDUM OF AGREEMENT

WHEREAS, the Town of Yarmouth (hereinafter "the Town") and the Service Employees International Union Local 888 Yarmouth Chapter Unit B (hereinafter "the Union) have reached an agreement on a successor agreement to the collective bargaining agreement that expired on June 30, 2009, and wish to execute an agreement to run from July 1, 2009 to June 30, 2012.

NOW THEREFORE, the parties agree as follows:

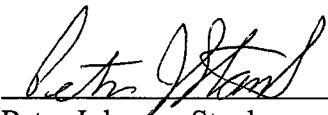
24 Wages:

FY2010 – 0% COLA

FY2011 – 0% COLA

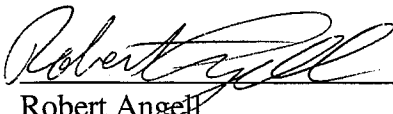
FY2012 – 2% COLA

TOWN OF YARMOUTH

By: 
Peter Johnson-Staub
Acting Town Administrator

2/24/11
Date

SEIU LOCAL 888 UNIT B

By: 
Robert Angell
Negotiator, SEIU Local 888 Yarmouth Chapter Unit B

2/24/11
Date

By: 
Terry Sylvia
Negotiator, SEIU Local 888 Yarmouth Chapter Unit B

2/24/11
Date

MEMORANDUM OF AGREEMENT

WHEREAS, the Town of Yarmouth (hereinafter "the Town") and the Service Employees International Union Local 888 Yarmouth Chapter Unit B (hereinafter "the Union) have reached an agreement on a successor agreement to the collective bargaining agreement that will expired on June 30, 2012, and wish to execute an agreement to run from July 1, 2012 to June 30, 2013.


NOW THEREFORE, the parties agree as follows:

24 Wages:

FY2012 – In light of the extraordinary budget pressures faced by the Town, the union hereby agrees to forego the 2% COLA awarded in the previous contract on the condition that non-union division and department heads do not receive a COLA. In the event that non-union division and department heads receive a COLA for FY2012, the union shall receive a 2% COLA for FY12 and the parties agree to reopen the contract for FY2013 with the expectation that the FY2013 COLA will have to be renegotiated.

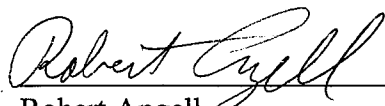
FY2013 – 2.25% COLA

TOWN OF YARMOUTH

By: 
Peter Johnson-Staub
Acting Town Administrator

2/28/11
Date

SEIU LOCAL 888 UNIT B

By: 
Robert Angell
Negotiator, SEIU Local 888 Yarmouth Chapter Unit B

2/28/11
Date